

## Job Opportunity: President, Future Generations University

Future Generations University seeks a President to continue extending its mission around the world. This appointment follows the achievements of transitional president (Fran Day) who built on the foundation created during the 30-year tenure of university founder (Daniel Taylor). The University is accredited by The Higher Learning Commission, America's largest and oldest accreditor. Description is at [www.future.edu](http://www.future.edu). Mission is “*research, learning, and action toward inclusive and sustainable community change worldwide.*”

Future Generations University is distinctive:

- Discipline is Applied Community Development—extending bottom-up well-being to the world.
- Place of learning are the communities where student work transforms these communities.
- Courses start with concepts that are then applied in specific labs to produce real results.
- Already reach extends to 55 countries, locating always, in each country, in growing communities.
- Being advanced is the SEED-SCALE system of analysis-to-action. See: [www.seed-scale.org](http://www.seed-scale.org)
- This system of change through learning (contrasted with managing grants) doubles-impact, in half-the-time, at one-fifth-the cost.

Future Generations University is the academic partner in a global Future Generations family. Each of those member organizations collaborate to evolve community level adaptation to the poly-crisis that threatens all humanity and Earth itself as pandemic, governance, civil unrest, all amplify by rising climate collapse. Toward the objective of global collaboration for communities is the growth opportunity created by President Fran Day.

The University's Academic Division offers a master's degree and professional certificates (with plans to add a PhD degree). The Community Engagement Division has sustainable development foci. In Appalachia, focus is on agroforestry and economic development. In the Himalaya, focus is on nature conservation, women's health, and community success mapping. Planning has begun for a third regional center in East Africa.

Instruction locates in each student's community, and it braids three learning streams: a) *online learning* resources, b) *face-to-face interaction* in electronic classrooms and world-distributed residential experiences, and c) *proof of application* where communities give evidence of their specific-to-their-community application of learning.

The University has a balanced budget at four-million dollars annually, a ten-million dollar endowment, and dedicated donors. There is no program-related debt. On the CFI fiscal metric, the University scored a perfect 3.0 in four of prior five years. It projects continued fiscal sustainability within the parameters of its disciplined business model. The headquarters is an 90-acre mountaintop campus with four buildings. There is presidential house as well as a guest house nearby in Franklin, WV. The mountaintop campus has an architecturally exciting headquarters building, two guest lodges, and is surrounded by the million-acre Monongahela National Forest.

The president will be based at mountaintop campus which is three-hour drive west of Washington DC. Compensation is in the order of \$200,000 annually plus benefits that include the comfortable president's home. (See: [https://youtu.be/\\_w5UaWznmTQ](https://youtu.be/_w5UaWznmTQ)) Requirements for the position include a degree of doctoral equivalency and work history that includes: community development, international experience, academic leadership, and proof of fundraising and fiscal management. On-boarding to the position may follow several paths—but is assumed to begin with a several month (getting familiar

with the University) stint either as a trustee or senior faculty. Timing for full onboarding is adjustable based on the generous three-year commitment of the current and president to ensure a smooth transition. The University follows a uniform practice of non-discrimination, and across the decades has never been threatened by any legal actions.

**Formal job description is specified by Article VIII of Future Generations University By-laws:**

The President is the chief executive officer of the organization and the official advisor to and executive agent of the Board of Trustees. The President shall have the power on behalf of the Board to perform all acts and execute all documents to make effective the actions of the Board. All staff serve at the pleasure of the President.

The President serves as the executive of Future Generations University and all its departments. He/she shall be responsible to the Board of Trustees for the operation and management of the organization and for executing all directives of the Board of Trustees. The President shall serve as a voting member of the Board of Trustees and will be the official channel of communication between staff and faculty of the university with the Board of Trustees. To prepare for each meeting of the Board, the President shall make a formal written report of programs and finances. The President shall develop and present the annual budget and lead in all aspects of securing private and public donor support.

The President shall have the responsibility to implement the organizational policy as shaped by the Board of Trustees, then present that policy within the organization to staff and faculty, and outside the organization to cooperating governments and agencies. The President shall have responsibility to engage, evaluate and dismiss all staff and faculty of the university and within budgetary limitations to fix salaries and approve promotions, leaves, and other issues as may arise in the performance of duties pursuant to the policies of the Board. In the event staff or faculty has substantive disagreement with the leadership of the President, these individuals may appeal to the Chair of the Board of Trustees.

Interested candidates should initially explore questions and their candidacy with

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